



ALCOHOL POLICY

Our Commitment

The Greater Illawarra Cricket Zone (GICZ) supports the responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from excessive drinking.

Alcohol-free social events will be provided by all Associations and Clubs for young people and families.

The GICZ will not endorse or support events, celebrations or end of season trips that involve excessive consumption of alcohol.

The GICZ will not tolerate any consumption by a player, team official or match official during any match they participate in under the auspice of GICZ. Failure to abide by this policy will result in disciplinary action taken as outlined in the Member Protection Policy and the Code of Conduct.

This document is to be read without legal prejudice.

What We Will Do

Serving Alcohol

Alcohol can be served in compliance with the requirements of the Association's and Club's liquor licence and in accordance with the safety and wellbeing of patrons.

- Only trained servers will be permitted to serve alcohol. They are not permitted to drink while serving alcohol.
- The liquor licence will be displayed at the bar.
- Excessive or rapid consumption of alcohol will be discouraged.
- A person aged under 18 will not be permitted to be behind the bar under any circumstances.
- The sale of alcohol is prohibited at all junior or youth matches held across GICZ, including Under 18's IA.
- A Club Committee member will be present at events where alcohol is served.

Intoxicated patrons

- Alcohol will not be served to any person who is intoxicated. Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, aggressive, belligerent, and disrespectful behaviour.
- Servers will follow procedures, provided in their training by the Liquor Licensing Commission, for dealing with and refusing alcohol to intoxicated patrons.
- Intoxicated patrons will be asked to leave. Safe travel options will be suggested.

Underage drinking

- People aged under 18 shall not be served alcohol.
- Club Committee will request proof of age, where appropriate, and only photo ID will be accepted.

Safe transport

- The Associations and Club are to display taxi phone numbers in the venue.
- Club members and bar staff will encourage intoxicated patrons to take safe transport home.
- Clubs are encouraged to implement a designated driver program.





Food and other drinks

- A range of snacks should be made available when alcohol is served.
- The club will provide a selection of low-alcohol and alcohol-free drinks, such as fruit juice and soft drink, at the bar and at social functions. Water should also be made available.
- Tea and coffee will be provided at the bar during social functions.

Promoting the responsible service of alcohol

- Posters about responsible drinking and standard drinks measures should be prominently displayed.
- Clubs will not advertise, promote, or serve alcohol at junior events or activities.
- Clubs should educate members and supporters about their alcohol policy through websites, newsletters, and other club communication.

What We Ask You To Do

All members and sporting personnel are required to comply with the following.

- Drink and behave responsibly at all club functions, events, and away trips.
- Do not supply alcohol to team members if they are aged under 18.
- Do not drink alcohol at the club, club functions, matches or while away on trips if you are aged under 18.
- Do not bring alcohol or drink alcohol while at games (e.g. as a spectator, in your role as a coach, as an official or as a volunteer).
- Do not encourage others to drink alcohol excessively.
- Do not spike another person's drink.

Non-Compliance

The Associations and Clubs will take action for breaches of behaviour and responsibilities outlined in this policy.

- If members or sporting personnel become drunk at the club or other social events they will be asked to leave. Ongoing instances of intoxication will be in breach of our Code of Behaviour and can result in disciplinary action (e.g. suspension or termination of membership).
- Spiking of drinks is a criminal offence that can be reported to police by victims. It can lead to serious police charges being laid against the offender/s. Separate action can be taken as a breach of our state sporting organisations and your club's Member Protection Policy to provide for the protection, safety, and welfare of members.
- Serving alcohol to a minor is a criminal offence that can be reported to the police and the relevant liquor licensing authority by victims and their parents. It can lead to heavy fines. Separate action can be taken as a breach of our governing sporting organisations and your club's Member Protection Policy to provide for the protection, safety, and welfare of children.
- Any person aged under 18 found to have consumed alcohol while at an Association or Club function or on a trip in the care of the club (e.g. while attending any carnival etc) may be suspended for the remainder of the competition/tournament. The young person's parents shall be advised and will be responsible for getting their son/daughter home at their own expense.
- Any member or sporting personnel found to have behaved inappropriately because of over-consumption of alcohol (e.g. sexual harassment, verbal abuse, physical assault, neglect of a child) will face disciplinary action as outlined in our Member Protection Policy or Code of Behaviour.

